

24 April 2007

Keiko Iida, President & CEO  
Naoto Yoshihama, contact officer  
Director & General Manager  
GignoSystem Japan, Inc. (OSE Hercules Code 4300)  
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To: Shareholders

## Notice of Appointment of Officers

In order to enhance the Company's management structure, at the meeting of the Board of Directors held on 24 April 2007 GignoSystem Japan, Inc. informally appointed the officers named below. Their formal appointment will be put to the meeting of the Board of Directors held following the 11th Regular General Meeting of Shareholders scheduled for June 27.

### 1. New Board of Directors (as of 27 June 2007)

Chairman	Minoru Ikeda (new appointment)*
President & CEO	Keiko Iida (reappointment)
Managing Director	Mamoru Nishikawa (new appointment)*
Executive Director	Naoto Yoshihama (reappointment)
Executive Director	Kazuhiko Taira (reappointment)
Director	Natsuo Karashima (reappointment)

\* Career backgrounds of candidate new directors

Name (Date of Birth)	Career History	
Minoru Ikeda (Born 30 Mar 1955)	Apr 1977	Joined Ishikawajima-Harima Heavy Industries Co., Ltd.
	Nov 1992	Manager, Business Consulting Division, NTT Data Management Research Center
	Nov 1992	President & CEO, Gentile, K.K.
	Apr 2000	Joined Tokyo FM Broadcasting Co., Ltd.
	Apr 2000	Executive Director, FM Mobile

	Jul 2001	Communications.com, K.K. President & CEO, TFM Interactive, K.K. (serving)
	Apr 2007	Advisor, GignoSystem Japan, Inc. (serving)
	Jun 2007	Chairman, GignoSystem Japan, Inc. (candidate)
Mamoru Nishikawa (Born 18 Feb 1950)	Apr 1977	Joined Tokyo FM Broadcasting Co., Ltd.
	Jul 1991	General Manager, Tokyo FM Broadcasting Co., Ltd.
	Aug 1995	Assistant Manager, General Affairs Bureau, Tokyo FM Broadcasting Co., Ltd.
	Feb 1997	Systems Development Officer & Assistant Manager, General Affairs Bureau, Tokyo FM Broadcasting Co., Ltd.
	Jun 1997	Systems Development Officer & General Affairs Manager, Tokyo FM Broadcasting Co., Ltd.
	Jul 1999	General Managing Director, Music Bird, K.K.
	Jul 2001	General Managing Director, Tokyo FM Broadcasting Co., Ltd.
	Jul 2002	President & CEO, Tokyo FM Broadcasting Co., Ltd.
	Jun 2005	Managing Director, Tokyo FM Broadcasting Co., Ltd. (serving)
	Apr 2007	Advisor, GignoSystem Japan, Inc. (serving)
	Jun 2007	Managing Director, GignoSystem, Inc. (candidate)

Mr. Minoru Ikeda and Mr. Mamoru Nishikawa, the candidate new directors took positions as Advisors with GignoSystem Japan, Inc. on 24 April 2007.

2. Directors Scheduled for Retirement (as of 27 June 2007)

Ichiro Inata (currently Chairmans)

3. Other

No changes have made to the appointment of auditors, who are named below.

Standing Auditor

Megumu Kondo (serving)

Auditor

Masayuki Kida (serving)

Auditor

Masahiro Okada (serving)

Auditor

Yoshihisa Sekita (serving)